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|                   |    |  |
|                   |    | Hainan Rubber Group (Singapore) Development Pte. Ltd.  |
|                   |    | R1   |
|                   | R1 | 5,010,888  |
|                   |    | Sandana Dass Lim Beng Seng Ling<br>Chan Yew Ho Wai Leong Toshinobu Handa Lee<br>Chee Hoe Oh Kian Chew Leow Wei Chang Lim<br>Chin Seng Leslie Cheng Tsin Tzun Nguyen Dai<br>Thao Wong Kien Hian Yeoh Wee Chia<br>Mantha Srinivas Sastry Koravangattu Vinayraj |
|                   |    |  |
|                   |    |  |
|                   |    | 2010 9   |
|                   |    | Hainan State Farms Investment Limited  |
|                   |    | R1 4,200,000   |
|                   |    | HSF (S) Pte. Ltd.  |
|                   |    | 100%   |
| Sandana Dass Dass |    | Sandana Dass R1  |
| R1                |    | Sandana Dass Lim Beng Seng Ling Chan Yew<br>Ho Wai Leong Toshinobu Handa Lee Chee Hoe<br>Oh Kian Chew Leow Wei Chang Lim Chin Seng<br>Leslie Cheng Tsin Tzun Nguyen Dai Thao<br>Wong Kien Hian Yeoh Wee Chia Mantha Srinivas<br>Sastry Koravangattu Vinayraj |



R1 4,200,000 Sandana Dass Lim Beng Seng Ling Chan Yew  
 Ho Wai Leong Toshinobu Handa Lee Chee Hoe Oh Kian Chew Leow Wei Chang  
 Lim Chin Seng Leslie Cheng Tsin Tzun Nguyen Dai Thao Wong Kien Hian  
 Yeoh Wee Chia Mantha Srinivas Sastry Koravangattu Vinayraj R1  
 810,888 5,010,888 R1 6,820,888 73.46%

R1

R1 4,200,000

R1 100%

9,157.19

58,050.16

5,010,888

6,554.24

1

R1

R1 73.46%

R1

15.39%

R1 88.86%

|   |               | <b>R1</b> |               |      |
|---|---------------|-----------|---------------|------|
| 1 | 2             | 4,200,000 | 54,936,000.00 |      |
| 2 | Sandana Dass  | 350,000   | 4,578,000.00  | R1 3 |
| 3 | Lim Beng Seng | 88,888    | 1,162,655.04  | R1   |

1 R1 9,157.19 7,000,000 R1  
 13.08 5,010,888

2

3 Chief Executive Officer

|    |                        | <b>R1</b>        |                      |                 |
|----|------------------------|------------------|----------------------|-----------------|
| 4  | Ling Chan Yew          | 88,000           | 1,151,040.00         | R1 <sup>4</sup> |
| 5  | Ho Wai Leong           | 80,000           | 1,046,400.00         | R1 <sup>5</sup> |
| 6  | Toshinobu Handa        | 50,000           | 654,000.00           |                 |
| 7  | Lee Chee Hoe           | 40,000           | 523,200.00           |                 |
| 8  | Oh Kian Chew           | 20,000           | 261,600.00           | R1              |
| 9  | Leow Wei Chang         | 20,000           | 261,600.00           | R1              |
| 10 | Lim Chin Seng          | 15,000           | 196,200.00           | R1              |
| 11 | Leslie Cheng Tsin Tzun | 13,000           | 170,040.00           |                 |
| 12 | Nguyen Dai Thao        | 10,000           | 130,800.00           |                 |
| 13 |                        | 10,000           | 130,800.00           |                 |
| 14 | Wong Kien Hian         | 8,000            | 104,640.00           |                 |
| 15 | Yeoh Wee Chia          | 8,000            | 104,640.00           |                 |
| 16 | Mantha Srinivas Sastry | 5,000            | 65,400.00            |                 |
| 17 | Koravangattu Vinayraj  | 5,000            | 65,400.00            |                 |
|    |                        | <b>5,010,888</b> | <b>65,542,415.04</b> |                 |

R1      100%                      9,157.19  
58,050.16                      5,010,888                      6,554.24

| 1 |                 | 49,442,400.00 | 5,493,600.00 | -          |
|---|-----------------|---------------|--------------|------------|
| 2 | Sandana Dass    | 4,120,200.00  | 457,800.00   | -          |
| 3 | Lim Beng Seng   | 581,327.52    | 290,663.76   | 290,663.76 |
| 4 | Ling Chan Yew   | 575,520.00    | 287,760.00   | 287,760.00 |
| 5 | Ho Wai Leong    | 523,200.00    | 261,600.00   | 261,600.00 |
| 6 | Toshinobu Handa | 327,000.00    | 163,500.00   | 163,500.00 |
| 7 | Lee Chee Hoe    | 261,600.00    | 130,800.00   | 130,800.00 |
| 8 | Oh Kian Chew    | 130,800.00    | 65,400.00    | 65,400.00  |

<sup>4</sup> Deputy Chief Operation Officer

<sup>5</sup> General Manager

|    |                        |                      |                     |                     |
|----|------------------------|----------------------|---------------------|---------------------|
|    |                        |                      |                     |                     |
| 9  | Leow Wei Chang         | 130,800.00           | 65,400.00           | 65,400.00           |
| 10 | Lim Chin Seng          | 98,100.00            | 49,050.00           | 49,050.00           |
| 11 | Leslie Cheng Tsin Tzun | 85,020.00            | 42,510.00           | 42,510.00           |
| 12 | Nguyen Dai Thao        | 65,400.00            | 32,700.00           | 32,700.00           |
| 13 |                        | 65,400.00            | 32,700.00           | 32,700.00           |
| 14 | Wong Kien Hian         | 52,320.00            | 26,160.00           | 26,160.00           |
| 15 | Yeoh Wee Chia          | 52,320.00            | 26,160.00           | 26,160.00           |
| 16 | Mantha Srinivas Sastry | 32,700.00            | 16,350.00           | 16,350.00           |
| 17 | Koravangattu Vinayraj  | 32,700.00            | 16,350.00           | 16,350.00           |
|    |                        | <b>56,576,807.52</b> | <b>7,458,503.76</b> | <b>1,507,103.76</b> |

|   |              |  |           |           |
|---|--------------|--|-----------|-----------|
|   |              |  |           |           |
| 1 | Sandana Dass |  |           |           |
| 2 | Sandana Dass |  | 2020 3 31 | 2022 3 31 |

2018

R1

2018

|  |              |            |           |            |        |
|--|--------------|------------|-----------|------------|--------|
|  |              | <b>R1</b>  |           |            |        |
|  | 1,493,272.34 | 149,248.56 | 41,549.30 | 149,248.56 | 9.99%  |
|  | 1,000,667.14 | 44,092.66  | 41,549.30 | 44,092.66  | 4.41%  |
|  | 675,452.29   | 647,897.57 | -         | 647,897.57 | 95.92% |

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2

6.3393

2018 4 27

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2019

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2018 10 19

R1 60%

[2018]93

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[2019] 603

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7

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ODI

R1 5,010,888

R1

R1

R1

R1

R1

R1

10

2018 10 19

2018 10 19

Sandana Dass Lim Beng Seng Ling Chan  
Yew Ho Wai Leong Toshinobu Handa Lee Chee Hoe Oh Kian Chew Leow Wei  
Chang Lim Chin Seng Leslie Cheng Tsin Tzun Nguyen Dai Thao Wong  
Kien Hian Yeoh Wee Chia Mantha Srinivas Sastry Koravangattu Vinayraj

2019 4 12



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3

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103

4

0898-31669317

0898-31661486

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B E 3

010-65608379

010-65608450

2019 5 17